

## Make our Hong Kong a better place to live



From making best-in-class telecommunication services affordable and accessible for the masses, to the way we champion LIFE-work priority in order to catalyze change for Hong Kong's workplace culture, in everything we do and every decision we take, our Core Purpose is omnipresent and clear – We deem it our mission to “Make our Hong Kong a Better Place to Live”

To know how ‘Purpose + Profit’ drives our compelling passion and result please read our FY18 Annual Report



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## Become our Co-Owners

Co-Ownership is a powerful expression of the commitment and belief our Talents have in the Group. Unlike the more traditional approach of giving stock options to a very limited group of senior executives, the Company's Co-Ownership is open to all supervisors and above level Talents, aligning HKBN Talent interests with shareholders to drive business success.



## Experience our Talent-first Culture

### Life-Work Priority



Five Day Work week



Examination Leave



Anniversary Leave



Shortened daily work day



Marriage Leave



2- for 1 Bonus Leave



Festive Half-Day Off



Mobile office arrangement



Sabbatical Leave



Family Care Leave



Monthly Half-day of Friday



Volunteer Leave

### Talent Development

We provide a comprehensive array of training programs across various levels to equip our Talents in today's ever-changing business and technology environments.

Exam Leave  
Leadership  
Eagle Program  
Innovation  
Career coaching  
Life-long learning  
Future Leader  
Experiential learning trip  
Sponsorship  
Cloud Academy

## 2019 IT Technical Trainee Programme

Our IT Technical Trainee Programme is a 18-month structured program that allow elite talents to build both technical & professional competences and become IT Leader in a fast track. We need energetic and outspoken tech-savvy with interest to extend their expertise in areas like AI, Data Science, Cloud Computing, IT Security and project management to join us. We offer competitive salary and exposure for the right talents to unleash their potentials!



2019 Technical Trainee Timeline

## 2019 “Co-Owners of the Future” Summer Innovator Programme

Our “Co-Owners of the Future” Summer Innovator Programme offers eye opening and inspirational opportunities in an intense two-month period. Our summer innovators are exposed to numerous perspective changing experiences and a chance to take charge in a variety of significant projects. We welcome university students from all disciplines.



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*A Peek into an 8-week Summer Innovator Discovery  
– Reflections written by our 17 “Co-Owners of the Future” in 2018*



2019 Summer Innovator Timeline

**APPLY NOW :** Send your **CV** and **Cover Letter** to  
 Summer Innovators Programme: [summerintern@hkbn.net](mailto:summerintern@hkbn.net)  
 Technical Trainee Programme: [gttrecruit@hkbn.net](mailto:gttrecruit@hkbn.net)