

# Join our Elite Sports Team and kick start an awesome career journey with HKBN!

## At HKBN, we only make Purposeful Profits...

As an integrated telecom and technology solutions provider with interests spanning across Asia, HKBN is comprised of Talents who come from all walks of life and backgrounds. We share a common belief that businesses should play a more significant role in making society better. Wherever we operate, this common thread links us to embrace **"Make our Home a Better Place to Live"** as HKBN's core purpose. With this Core Purpose driving us, HKBN is built on making purposeful profits. We believe our business is best served by creating positive impact for stakeholders. When we do this right, sustainable profits will follow.



## People are Talents, not staff or employees! This is not a slogan, but a proven reality...

We are in fact a TALENT company. Our annual Talent cost for full time Talents, is our single largest cash expense, which is more than double our group total capital expenditure. HKBN offers continuous learning for Talents at all levels. We consistently upgrade our sponsorship and simplify the rules with an aim to encourage more Talents to continue developing themselves and build up their careers.

## You don't work for HKBN... You grow with HKBN as a Co-Owner!

Our Co-Ownership scheme is a radiant example of HKBN's unique culture and entrepreneurship in which over 870 Talents have invested their own savings to acquire shares in HKBN and become Co-Owners. Together our Co-Owners share a common vision to take the company to further levels of achievement and bear a vested stake in the overall success of HKBN.

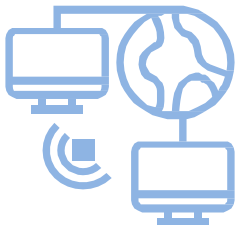


## No work-life balance at HKBN... We only embrace LIFE-work Priority!



Know more about HKBN's compelling culture in our FY 2019 Annual report

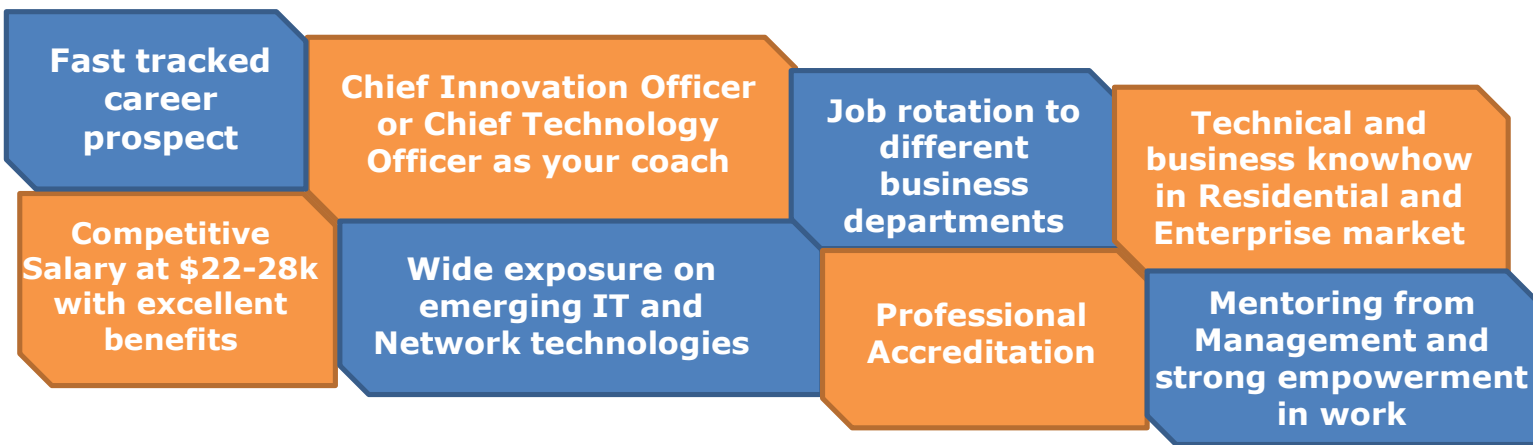
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|  <b>Five Day</b> work week                         |  <b>Examination</b> Leave         |  <b>Family Care</b> Leave   |
|  <b>Shortened</b> working hours                    |  <b>Birthday</b> Leave            |  <b>Anniversary</b> Leave   |
| <b>TGIF</b><br> Monthly <b>Half-day off Friday</b> |  <b>Marriage</b> Leave            |  2 for 1 <b>Bonus</b> Leave |
|  <b>Flexible</b> working hours                     |  <b>Mobile office</b> arrangement |  <b>Sabbatical</b> Leave    |
|  <b>Vacation</b> Leave                             |  Festive <b>Half-Day Off</b>      |  <b>Volunteer</b> Leave     |



## Graduate Technical Trainee Programme 2020

Our Graduate Technical Trainee Programme (GTT) is 18 - 24 month structured programme that aims to grow young elite and tech savvy Talents to build both technical & professional competences and become **Information Technology** or **Network Technology** leader in fast track.

### How we light up your disruptive career Journey as a Graduate Technical Trainee...



### What our previous GTTs said about the programme...

"Instead of a typical trainee programme, it is an opportunity for you to Dream Big and Make Things Happen."

- Richard Hung, Assistant Manager – IT Infrastructure, GTT 2017

"This challenging programme will put you into multiple rotations basing on your interests and ability. I have had a chance to be in charge of a significant project in which I streamlined and optimized workflows in HKBN - eventually making our service more reliable."

- Kaho Fung, Assistant Manager – Information Security, GTT 2017

"Learning from management with different backgrounds in a flat hierarchy.  
Exposure to knowledge in different domain and mindsets through department rotations.  
Agile working environment that focuses on value.  
Demanding yet rewarding program to start your career."

- David Sy, Manager – Information Technology, GTT 2015



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