

# THE FUTURE IS WHAT WE MAKE IT.

## About Us

Honeywell offers employees the opportunity to work on the world's most exciting projects, transforming the cities we live in, the buildings where we work, and the vehicles that move us.

### FAST FACTS

NYSE: <b>HON</b>	Presence in <b>970</b> sites across the world	Global <b>HQ</b> Charlotte, NC, USA	<b>36B+</b> USD net sales in 2019 <small>(Source: Honeywell 2019 Annual report)</small>	<b>18K</b> engineers	<b>9K</b> software developers	<b>35.5K+</b> granted or pending patents
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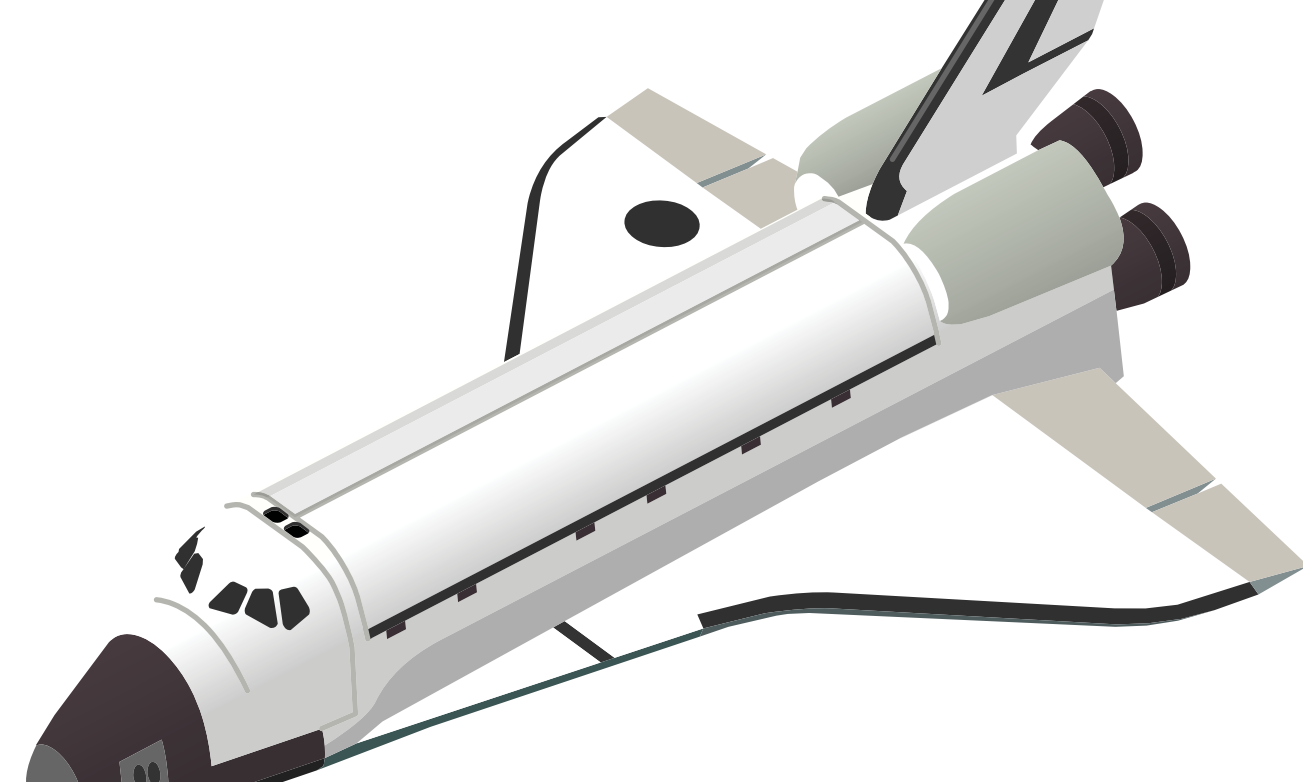
## Core Business Groups

### AEROSPACE

We have been part of every NASA human space mission

**80%** of satellites in orbit have Honeywell components

**1 billion** flight hours logged by our fuel control systems



### BUILDING TECHNOLOGIES

Presence in 75+ countries including airports, schools, government buildings, hospitals, retail stores, hotels, banks, data centers, industrial buildings, utility facilities, and commercial buildings

**125 years** of proven building solutions

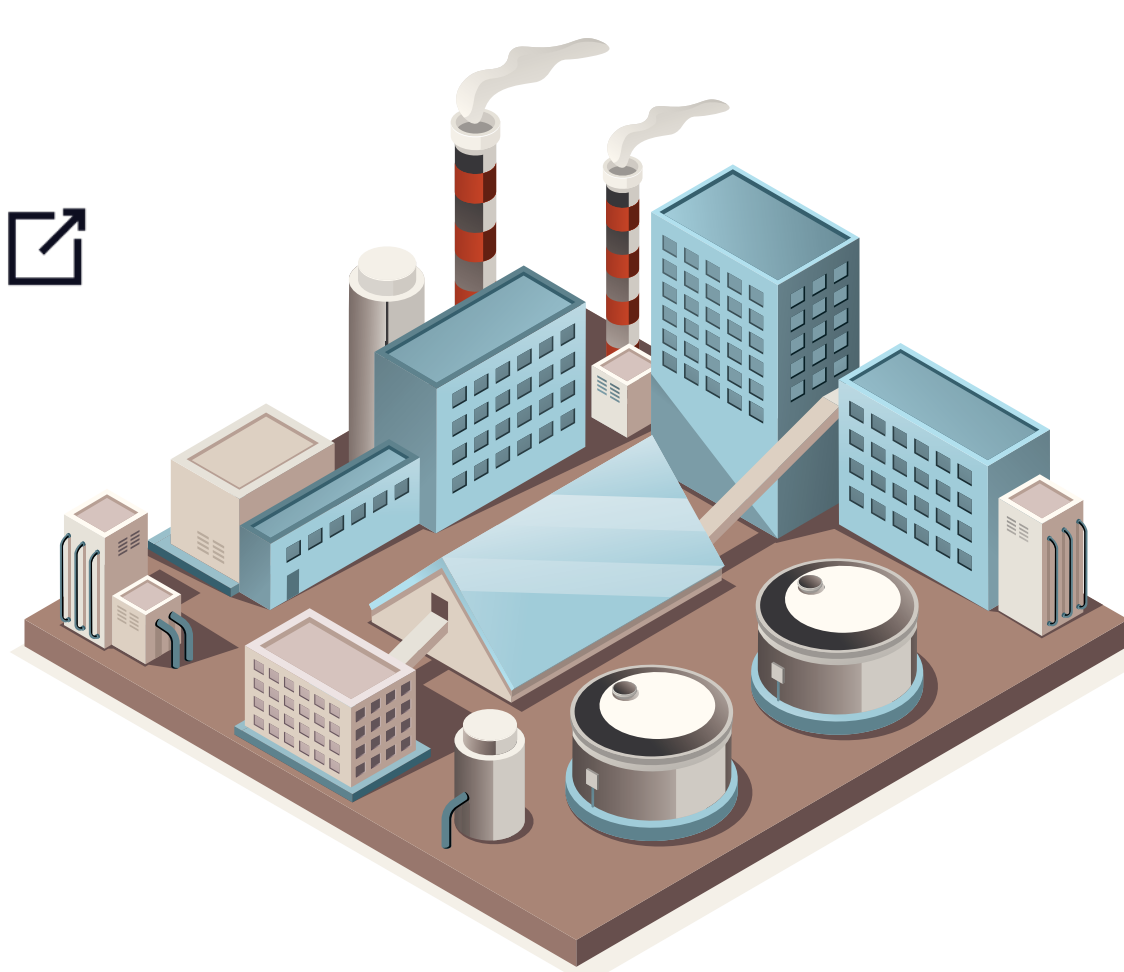
**4,000+** patents worldwide for building controls



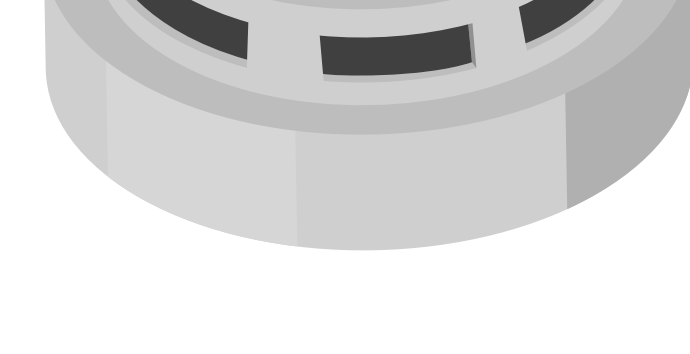
### PERFORMANCE MATERIALS & TECHNOLOGIES

**40 million** barrels of oil per day refined with Honeywell Process Solutions technology

**30 million** cars removed from the road that removed huge amounts of greenhouse gas emissions



### SAFETY & PRODUCTIVITY SOLUTIONS



**500 million** workers are protected by our safety equipment and gear

**5,700+** patents worldwide

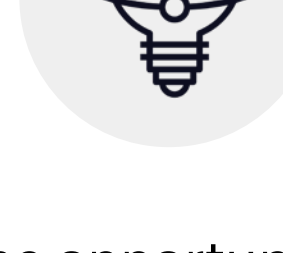
Every NASA space shuttle has Honeywell gas detection technology traveling with it

### Our 9 Behaviours

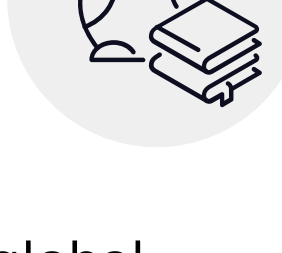


- Have a passion for winning**
- Be a zealot for growth**
- Think big ... then make it happen**
- Act with urgency**
- Be courageous**
- Go beyond**
- Inspire greatness**
- Become your best**
- Be committed**

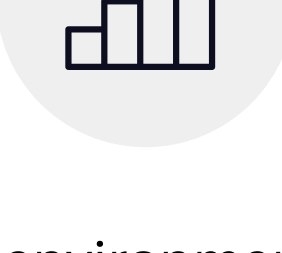
### What does working at Honeywell mean?



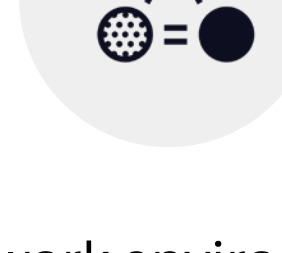
The opportunity to define the future of entire industries, helping transform the way the world works



A global workplace where you can learn something new every day from a diverse population of problem solvers and doers



An environment where individuals can succeed professionally and personally, advancing their career trajectory while solving their customers' biggest challenges



A work environment that encourages open dialogue, connecting different perspectives to build an inclusive workplace where diverse views are heard and respected



Avenues and channels to celebrate the innovations and accomplishments of their colleagues, and themselves

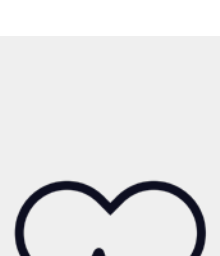
### Career Development for our #futureshapers



- 360 assessments
- Career discussions to promote and facilitate internal talent growth

- Instructor-led corporate training programmes
- Leadership development programme

- Mentoring programme
- Sales academy
- On the job training



**Working at Honeywell isn't just about an exciting job and competitive pay**

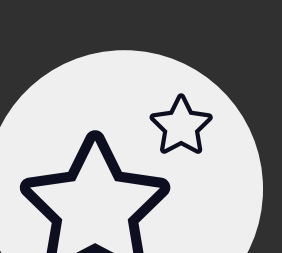
Globally, we offer employee benefits to help you plan for your financial future, achieve personal goals and keep your loved ones healthy and happy.

### Supporting inclusion and diversity is fundamentally rooted in our core

Inclusion and diversity at Honeywell go beyond the common six categories — age, race, religion, gender, sexual orientation, and disability. Embracing and promoting diversity of thought from everyone's unique skills, backgrounds, perspectives, and experiences help us grow and make Honeywell a great place to come to work every day.



**OUR COMMUNITY**  
Employee networks focus on development, provide networking opportunities and promote cultural awareness.



**OUR CHAMPIONS**  
Mentorship programmes connect you with colleagues who have been there and will help you develop professionally.



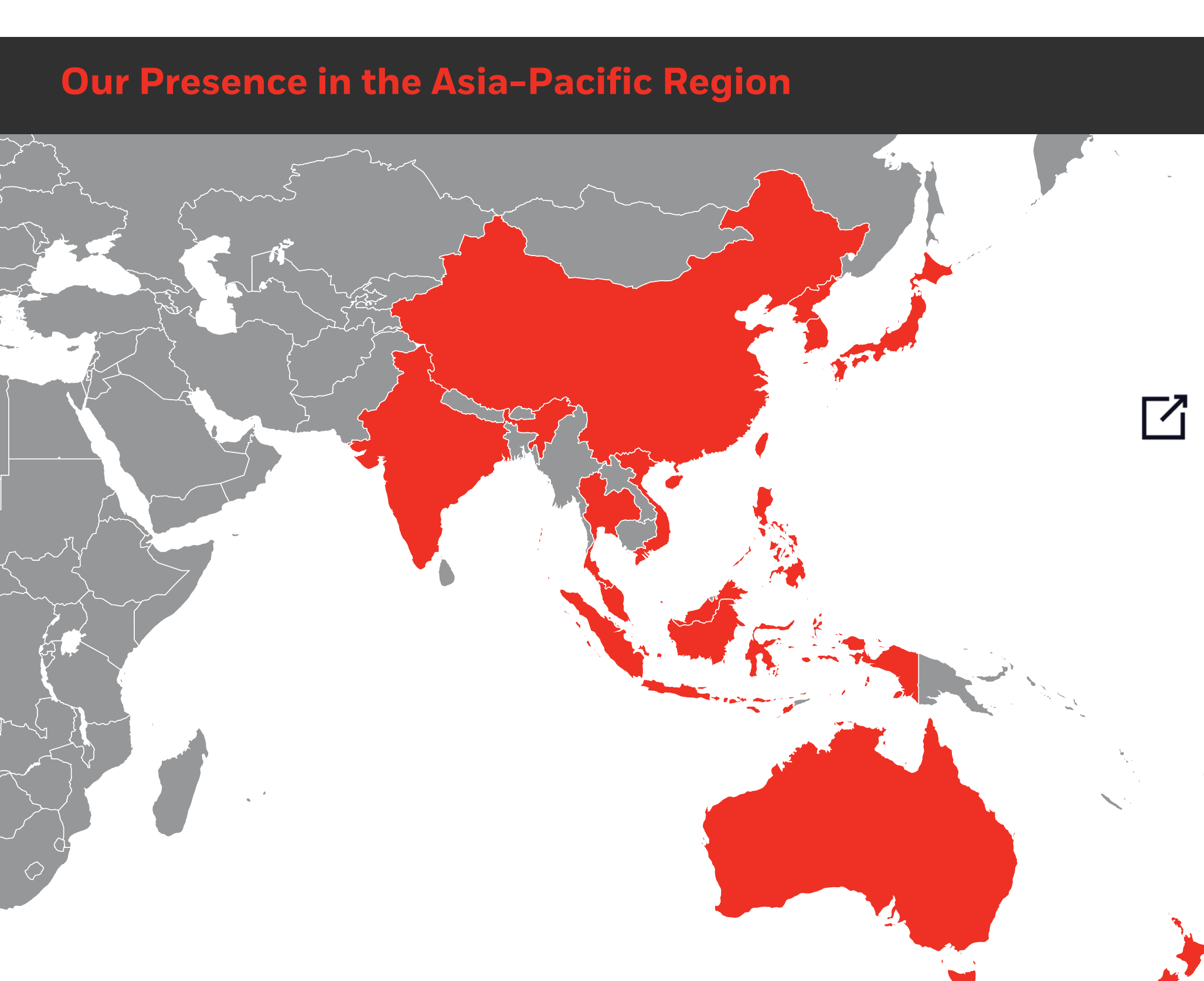
**OUR PROMISE**  
We value everyone's perspectives and create an environment based on trust, respect and open communication.



### Recent Awards

- Honeywell Tops Electronics Industry on The FORTUNE 2019 "World's Most Admired Companies" 
- 2019 Best Company for Female Executives Gold Award
- 2019 China Excellence Employer Award

### Our Presence in the Asia-Pacific Region



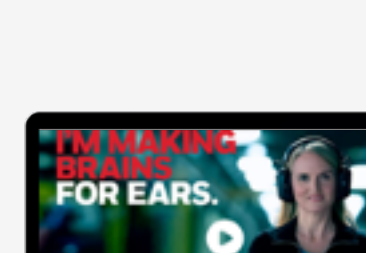
- Australia
- China
- Hong Kong
- India
- Indonesia
- Japan
- Korea
- Macau
- Malaysia
- New Zealand
- Philippines
- Singapore
- Taiwan
- Thailand
- Vietnam

### Meet a #futureshaper

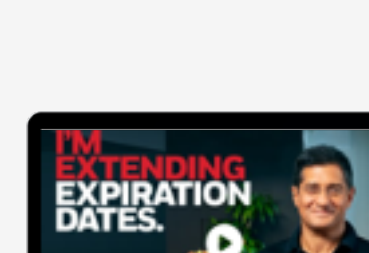
Click on each video below to learn more



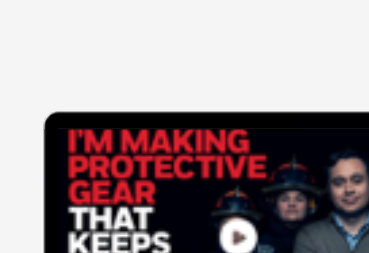
Alicia Kempf, Engineering Manager  
Honeywell Process Solutions



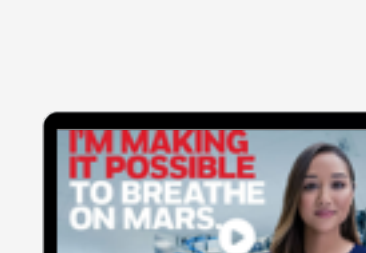
Charlotte Loomis, Sr. Global Product Manager  
Safety and Productivity Solutions



Steve Gautieri, Principal Systems Engineer  
Safety and Productivity Solutions



Hector Chinolla, Materials Manager  
Safety and Productivity Solutions



Phoebe Henson, Systems Engineer  
Honeywell Aerospace

### Recruitment Process



**1**

Speak to a Talent Advisor about an opportunity



**2**

Meet with the Hiring Manager and HR Team



**3**

Complete an assessment to evaluate your skills



**4**

Meet with additional members to learn more



**5**

Make an offer to the candidate who is the best fit



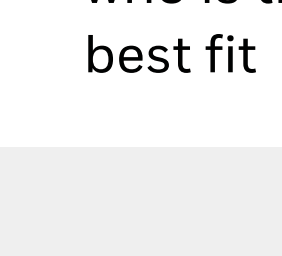
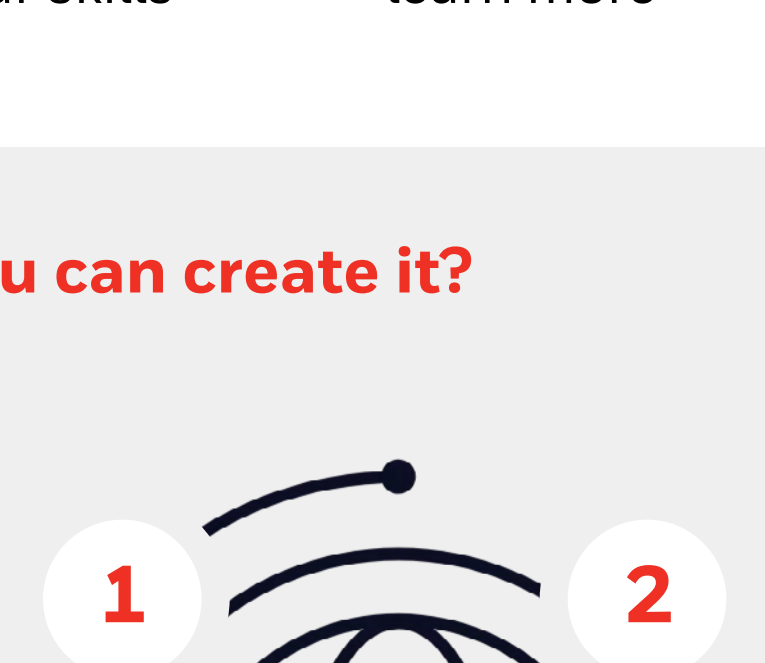
**6**

Partner with an Onboarding Specialist to prepare for day one

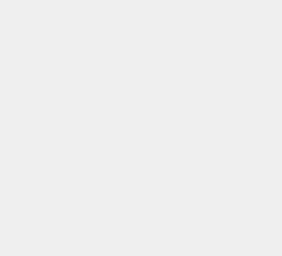
### Why wait for the future when you can create it?

When you join Honeywell, you become a member of our diverse, global team of leaders, thinkers, innovators, dreamers and doers who are changing the future.

There's a lot more available for you to discover. Our solutions, our case studies our #futureshapers, and so much more.

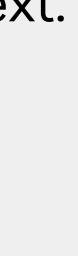


You are welcomed into a flexible and supportive culture with merit-based pay for performance, and ongoing learning opportunities to succeed further.



We've been innovating for more than 100 years and now we're creating what's next.

**The future is what we make it. So join us and let's do this together.**

Learn more at [www.honeywell.com](http://www.honeywell.com) 

Honeywell is an equal opportunity employer. Qualified applicants will be considered without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, sex, religion, or veteran status.

For more information on applicable equal employment regulations, refer to the EEO is the Law poster.

Please refer to the EEO is the Law Supplement Poster & the Pay Transparency Policy. For more information on how we process your information in the job application process, please refer to Recruitment Privacy Notice. If a disability prevents you from applying for a job through our website, request assistance here. No other requests will be acknowledged.