

The
FUTURE

is electric, and
Schneider Electric is shaping it.



Life Is On |

Schneider
Electric

Schneider Electric Hong Kong
Engineering Trainee Program 2022 (Scheme "A")

Schneider Electric Hong Kong Engineering Trainee Program 2022 (Scheme "A")

 Apply Now!

At Schneider Electric, we believe access to energy and digital is a basic human right. We empower all to make the most of their energy and resources, ensuring **Life Is On** everywhere, for everyone, at every moment.

We are committed to unleash the infinite possibilities of an open, global, innovative community that is passionate about our **Meaningful Purpose, Inclusive and Empowered** values.

Everyone is a talent at Schneider Electric. Whether you want a solid start to your career or are an experienced professional, you can innovate your career with unique opportunities around the globe.



 Welcome to Schneider Electric



 Why Schneider Electric?




 Engineering Trainee Program




 Your future at Schneider Electric



 Meet our Engineering Trainees



 Who are we looking for?

<https://www.se.com/hk/en/>

Life Is On



Welcome to Schneider Electric



Apply Now!

Schneider Electric is leading the digital transformation of Energy Management and Automation



€25.2 Billion
global revenue



128,500+
Employees in over 100 countries



Global presence in over
100 Countries

Our connected technologies reshape industries, transform cities and enrich lives. At Schneider Electric, we call this **Life Is On**



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Welcome to Schneider Electric

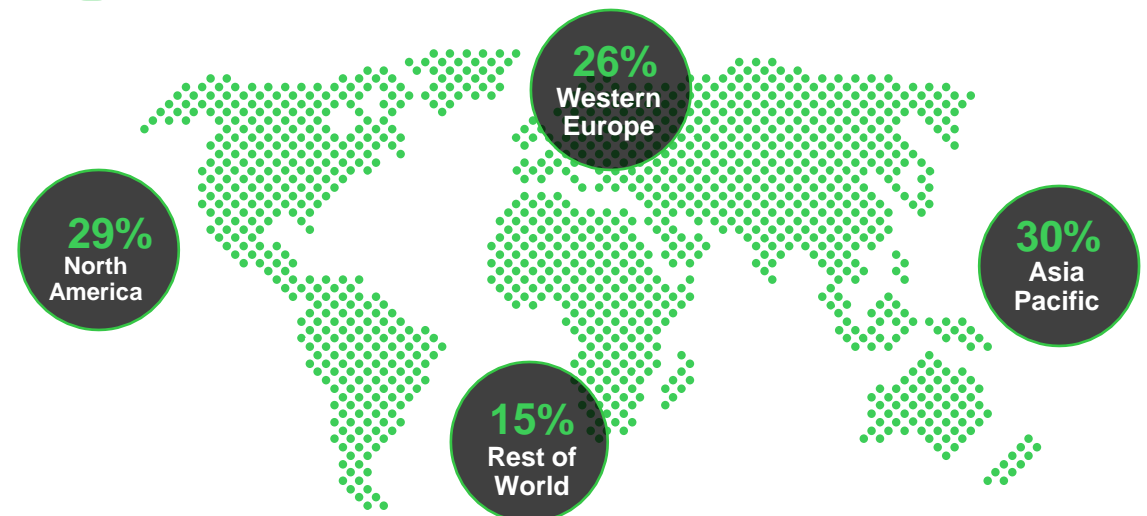
 Apply Now!

We provide energy and automation digital solutions for efficiency and sustainability

Customers, employees, partners and investors have never been more focused on Environmental, Social and Governance (ESG) considerations. It's our responsibility to support them in their sustainability journeys. We do this by delivering digital innovations and solutions that bring energy, carbon and resource efficiency to our own operations and to those of our customers, suppliers and partners.



A Well-Balanced Global presence 2020 Revenue breakdown



How our technology ensure Life is On?



Two Businesses:




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Great people make Schneider Electric a great company

We are advocates of **open standards and partnership ecosystems** to unleash the infinite possibilities of a global, innovative community that is passionate about our shared **Meaningful Purpose, Inclusive and Empowered values.**



You will find your work **meaningful** as we make the planet more sustainable for the future.



You will be in an **inclusive** environment because we believe in equal opportunities for everyone, everywhere.



You will be **empowered**. Freedom breeds innovation. We ensure that you have what you need for high performance, personal fulfilment and fun.



The world's most sustainable corporation 2022-ranked #4



TOP 50 World's Most Attractive Employers



HREXCELLENCE AWARDS 2021

Schneider Electric Hong Kong was awarded for
Excellence in Diversity & Inclusion
Excellence in Employee Wellbeing
Excellence in Innovative tech in HR



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Who are we looking for?



Engineering Trainee Program 2022

Scheme “A” Graduate Training in Energy Discipline

 Apply Now!

A fast-track program aims to recruit high-potential talents major in **Energy / Electrical / Building Service / Mechanical Engineering** and to develop them into professional engineers in **Energy Discipline** and future leaders to take up critical positions in Schneider Electric.

Program Features:

Structured Job Rotations over 24 Months with Comprehensive Scheme “A” program

Exposure to Key Business & Projects and **Regional Cooperation** Opportunities with China & Macau

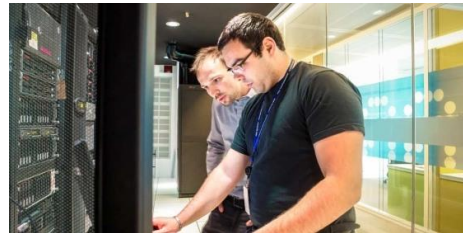
Exposure to an International Working Environment

Guidance & Support from Experienced Tutors

Job rotations across different Business Units & Functions :



Data Centre Solution



Field Services Operations



Offer Marketing & Strategy



China & Macau Exposure



Power & Building Solution



Digital Energy & Smart Solution




Project Execution & Management



Direct Objective Training (DOT)


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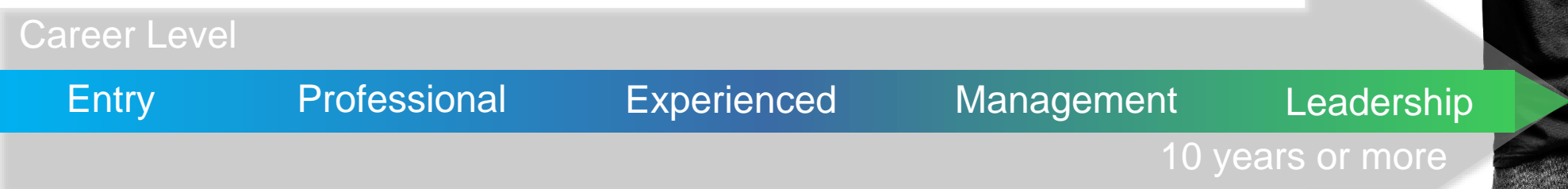
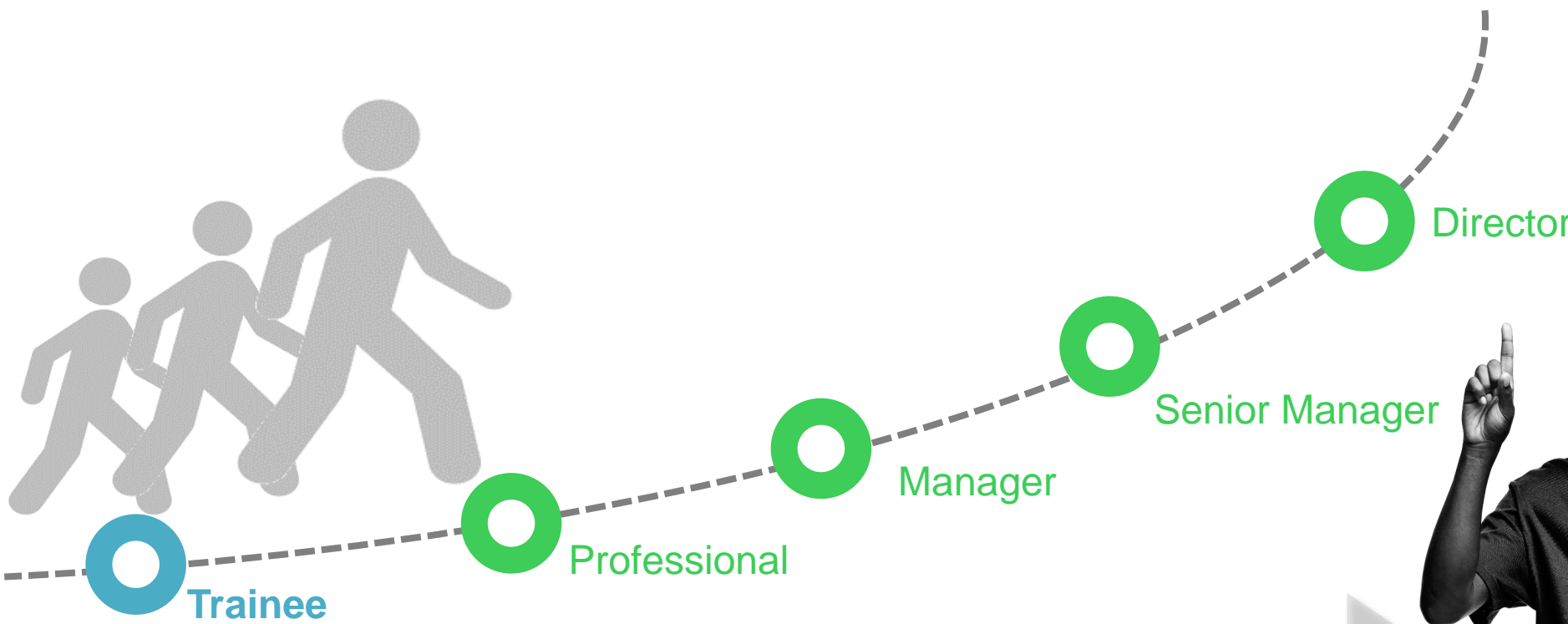
 Meet our Engineering Trainees

 Who are we looking for?



The ticket to fast-track your career

 Apply Now!



How to apply?

Become part of the SE Great people in 5 simple steps

 Apply Now!

1



Online Application

Click [HERE](#) and submit your application online NOW!

 Deadline: **31st Mar 2022**

2



Video Interview

Answer pre-set questions via a digital portal

 **Apr 2022**

3



Assessment Centre

 **May 2022**

4



Final Interview

 **May 2022**

5



Offer Delivery

 **May 2022**


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Meet our Engineering Trainees

Learn more from Susan & Stephen about their trainee experience!



Learn Every Day with Empowerment

I'm currently in the first year of my training program and I have got a wide exposure in various business units.

By attaching to different departments, I get to participate in a wide range of projects with diverse scopes. I was a bit nervous at the early stage of my trainee program because there're a lot of work procedures and jargons I was unfamiliar with. However, I become more confidence during my rotations gradually – self-motivation is the key. I proactively look up information from multiple channels, like our internal learning platform to do self-learning. I also seek support from our encouraging leaders and mentors who provide a lot of training and opportunities to have hands-on experience in different business units. I've got to know more about how our projects work in person from the site visits to complement my knowledge gained from training sessions and work documents.

This fruitful journey with Schneider Electric has been a golden opportunity for getting personal growth and career development. It not only allows me to further explore myself by identifying my hidden strengths and weaknesses, but also to unleash my potential and get a clearer direction about my career path.



3 Things I like about Working at Schneider Electric

Work-life Balance

Professional career
+
Personal hobbies

Culture

Collaborative &
engaging work
environment

Learning from Work

Challenging but
fulfilling work

Cool Stuff at Schneider



Volunteering group
(WeCare)



Great coffee and snacks
in the pantry



Incredible sea view
at the office

Susan Chow

Engineering Trainee (2020 intake)

Bachelor of Engineering in Energy
Science and Engineering

City University of Hong Kong



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Dare to Disrupt for a Meaningful Purpose



I crossed path with Schneider Electric when I was an undergraduate and it's a serendipity that Schneider started a "Scheme A" graduate program in the Energy Stream in the year I graduated. Changing role from an intern to an Engineering Trainee, I gain a more holistic understanding of SE's businesses in Hong Kong and get to take part in many of its disruptive projects.

So far, I have rotated in 9 departments related to Safety, Design, Project and Maintenance, and I'm currently having the Direct Objective Training (DOT) in the Field Service Operations Team. During my second-year training, some challenging tasks helped me develop rapidly. During the first month of DOT, I started following five small-scale battery and UPS replacement projects which advanced my time and people management skills in handling client expectations.

At Schneider, we constantly challenge the status quo and adopt new technology to help our clients achieve efficiency and sustainability. I'm glad to be part of the team to drive digital transformation in energy management and ensure **Life is On** everywhere, for everyone, at every moment. If you want to work for a meaningful purpose and learn about the latest technologies in energy management from an engineer's point of view, join me to be an Engineering Trainee at Schneider Electric!

3 Things I like about Working at Schneider Electric

Work-life Balance

Professional career
+
Continuous Education
(Master's degree at HKU)

Opportunity to Learn the Latest Technology

Digital solutions in energy management

SE Great People

Friendly and supportive colleagues

Stephen Wong

Engineering Trainee (2020 intake)

Bachelor of Engineering in Energy Science and Engineering

City University of Hong Kong

Cool Stuff at Schneider



Extensive exposure



Welcome to Schneider Electric



Why Schneider Electric?



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Your future at Schneider Electric



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Who are we looking for?



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Apply Now!

Join us and power your career!

Discover the opportunity to join the most sustainable, international and dynamic company that emphasizes the development of all its people around the world.

- ✓ Final year university students or recent graduates in Energy / Mechanical / Electrical / Building Service Engineering - programs must be eligible for HKIE Scheme "A" in Energy Discipline
- ✓ Proficiency in both English and Chinese (Cantonese & Mandarin)
- ✓ Strong technical foundation with commercial and strategic mind
- ✓ **Passionate in sustainability** with high **learning agility** & desire to **drive change & influence**
- ✓ **Innovative, and strong in problem-solving & analytical thinking**
- ✓ Embracing **new technology** and **digital** environment



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The Graduate Program



Your future at Schneider Electric



Meet our Engineering Trainees



Who are we looking for?





School	Program (Full-time)	Conditions
HKU	Electrical Engineering	At least one elective course must be completed: <ul style="list-style-type: none"> • ELEC 4145 / 4146 - Building Services - Electrical Services / Electrical Installations • ELEC 3245 / 4250 - Control and Instrumentation / Control Systems
	Mechanical Engineering	At least one elective course must be completed <ul style="list-style-type: none"> • MECH 4411 - Heat Transfer • MECH 4409 - Energy Conversion Systems • MECH 4423 - Building Energy Management and Control Systems
CUHK	Mechanical & Automation Engineering	N/A
	Energy & Environmental Engineering	N/A
PolyU	Electrical Engineering	N/A
	Building Service Engineering	Following elective course must be completed: <ul style="list-style-type: none"> • BSE 4412 - Renewable Energy
CityU	Nuclear and Risk Engineering	N/A
	Energy Science & Engineering	N/A
	Architectural Engineering	N/A
HKUST	Nil	

For more details, please check from HKIE's website: <https://hkie.org.hk/en/quali/disciplineforaccreddeg/>



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Apply Now!

Great PEOPLE

make Schneider Electric a
great company



Life Is On

Schneider
Electric

To get more information about career opportunities with
Schneider Electric, visit our [Career Webpage](https://www.se.com/hk/en/) NOW!

<https://www.se.com/hk/en/>

