

# Compass Technology Company Limited

## Position: Assistant Engineer in R&D Department

### Job Description:

1. Conduct the failure analysis test with the use of laboratory equipment
2. Assist the qualification of new product / new material or new process and prepare the qualification report
3. Assist the R&D project assigned by manager or supervisor and update the progress report if necessary

### Job Requirement:

1. Education
  - Degree holder in any Engineering discipline or equivalent
2. Skills required
  - a. Computer software skills
    - Good at MS Word, Excel, PowerPoint and fluent in CAD/CAM
  - b. Soft skills
    - Good analytical and problem solving skill
    - Good time management and interpersonal skill
  - c. TQM skills
    - Familiar with FMEA, SPC and DOE is preferable
3. Language standard
  - Fluent Cantonese, Good command of written and spoken Chinese and English
  - Good in Putonghua is an advantage
4. Physical condition
  - Normal eye sight (wearing of glasses is acceptable)
  - Neither smell nor skin sensitiveness is acceptable
5. Working Hours
  - 5.5 working days with alternative Saturday off
6. Working Experience
  - No requirement on working experience, fresh graduate is considered

### Application Procedure:

**Interested candidates please email your resume with expected salary to [personnel@cgt.com](mailto:personnel@cgt.com) or contact HR Department at 2688 8900 for more details.**

**(Applicants who do not hear from us within 8 weeks may consider your application unsuccessful and your personal data will be destroyed within 12 months.)**