Compass Technology Company Limited

Position: Engineer in R&D Department

Job Description:

1. Perform the failure analysis and trouble shooting on the matters related to functional and reliability tests
2. Coordinate and negotiate with other process owner on implementation of functional and reliability test for process development
3. Follow up process improvement, new product development FAI lots
4. Enhance process optimization on the application of new materials
5. Perform the process control and monitor the production yield especially to new product
6. Provide guidance to Assistant Engineer on technical issue, such as product acceptance criteria, failure analysis method and technique

Job Requirement:

1. Education
   - Degree holder in any Engineering discipline or equivalent

2. Skills required
a. Computer software skills
   - Good at MS Word, Excel, PowerPoint and fluent in CAD/CAM
b. Soft skills
   - Good analytical and problem solving skill
   - Good time management and interpersonal skill
c. TQM skills
   - Familiar with FMEA, SPC and DOE is preferable

3. Language standard
   - Fluent Cantonese, Good command of written and spoken Chinese and English
   - Good Putonghua is an absolute advantage

4. Physical condition
   - Normal eye sight (wearing of glasses is acceptable)
   - Neither smell nor skin sensitiveness is acceptable

5. Working Hours
   - 5.5 working days with alternative Saturday off

6. Working Experience
   - 1 to 2 years relevant working experience in semiconductor or electronics industry
   - Working experience in PCB industry is an advantage

Application Procedure:

Interested candidates please email your resume with expected salary to personnel@cgth.com or contact HR Department at 2688 8900 for more details.

(Applicants who do not hear from us within 8 weeks may consider your application unsuccessful and your personal data will be destroyed within 12 months.)