Compass Technology Company Limited

Position: Manager in R&D Department

Job Description:

1. Manage, coordinate R&D project involving negotiation with internal and external parties on the implementation of new product and process development in the production line with the provision of trouble shooting to achieve desirable result
2. Establish failure analysis test plan and process flow for new projects based on customer requirements
3. Enhance process optimization on the application of new materials and problem solving during new product development
4. Design and review the First Article product qualification
5. Review and update the R&D project progress report on timely basis
6. Allocate different engineering tasks to suitable subordinate and monitor their performance
7. Lead and train R&D teammates and provide necessary technical support to accomplish the tasks/project assigned
8. Coordinate and provide technical assistance for new projects assigned by Chief Technology Officer

Job Requirement:

1. Education
   - Master Degree in any Engineering discipline or equivalent, preferably in Materials Science / Materials Engineering, Chemistry / Chemical Engineering

2. Skills required
a. Computer software skills
   - Good at MS Word, Excel, PowerPoint and fluent in CAD/CAM
b. Soft skills
   - Excellent analytical and problem-solving skill
   - Excellent leadership skill and able to work under pressure and tight schedule
   - Excellent time management and interpersonal skill
c. TQM skills
   - Familiar with FMEA, SPC and DOE

3. Language standard
   - Excellent command of written and spoken Chinese and English
   - Fluent Cantonese
   - Fluent Putonghua is an absolute advantage

4. Physical condition
   - Normal eye sight (wearing of glasses is acceptable)
   - Neither smell nor skin sensitiveness is acceptable

5. Working Hours
   - 5.5 working days with alternative Saturday off

6. Working Experience
   - Minimum 5 years relevant working experience in semiconductor or electronics industry
   - Know-how of PCB technology is a must
   - Experience in leading R&D projects is necessary

Application Procedure:

Interested candidates please email your resume with expected salary to personnel@cgth.com or contact HR Department at 2688 8900 for more details.

(Applicants who do not hear from us within 8 weeks may consider your application unsuccessful and your personal data will be destroyed within 12 months.)