

Host



HONG KONG MONETARY AUTHORITY  
香港金融管理局

Supporting Organisation



Programme Administrator



# Banking Graduate Trainee Programme

## **NEW** Banking Graduate Trainee Programme Introduction



HONG KONG MONETARY AUTHORITY  
香港金融管理局



Launched by **the Hong Kong Monetary Authority (HKMA)**  
and **the banking industry**



Offers **entry-level positions** in  
**three** business / function  
streams

# Programme objectives

## - HKMA press releases

- To enlarge our banking talent pool to strengthen HK's competitiveness as an IFC-> Young generation (U graduates) is a crucial source of **new blood**
- To nurture young talent to seize the enormous business opportunities brought about by the **3** growth engines of the banking industry – **Fintech, ESG and GBA**
- To increase the supply of talent in a more **targeted manner** to cater for the future development needs of the banking industry
- A valuable opportunity of U graduates to get into the banking industry and receive systematic professional trainings -> better prepare as the **future backbone**

## 3 **120+** job opportunities in areas as major growth engines



**Fintech**



**Green and  
sustainable  
finance**



**GBA  
business**

# Participating banks

## Around 30 participating banks

 ANT BANK 螞蟻銀行 (香港)

 中國銀行(香港)  
BANK OF CHINA (HONG KONG)

 交通銀行  
BANK OF COMMUNICATIONS  
交通銀行股份有限公司香港分行  
(於中華人民共和國註冊成立的股份有限公司)

 交通銀行  
BANK OF COMMUNICATIONS  
交通銀行(香港)有限公司  
(於香港特別行政區註冊成立的有限公司)

 BEA 東亞銀行

 中信銀行(國際)  
CHINA CITIC BANK INTERNATIONAL

 中國建設銀行(亞洲)  
China Construction Bank (Asia)

 Bank 中國光大銀行  
CHINA EVERBRIGHT BANK

 CMBC 中國民生銀行  
HONGKONG BRANCH 香港分行


 創興銀行  
Chong Hing Bank

 招商永隆銀行  
CMB WING LUNG BANK

 大新銀行  
DAH SING BANK

 DBS  
Live more.  
Bank less.

 Fubon Bank  
富邦銀行

 恒生銀行  
HANG SENG BANK

 滙豐  
HSBC

 華夏銀行  
HUAXIA BANK

 IGT

 iwi

 NCB  
南洋商業銀行

 華僑永亨銀行  
OCBC WING HANG

 PAObank

 大眾銀行(香港)  
PUBLIC BANK (HONG KONG)

 上海商業銀行  
SHANGHAI COMMERCIAL BANK

 浦发銀行  
SPD BANK  
香港分行  
Hong Kong Branch

 standard  
chartered

 UBS

 UOB

 Z A

The Programme will be open for:



1 Hong Kong residents

2 Graduates of **2021 or 2022**

3 bachelor's degree **or above** from local universities and those outside Hong Kong

# Unique benefits to graduates

Participating graduate trainees will:



1

Get immediate job opportunities in banks

2

Receive free industry training recognised by banks and regulator

3

Be exposed to the 3 major growth engines of the banking industry - fintech, GSF and GBA business

# Free industry training

- Bank's in-house trainings
- Free relevant professional qualifications training (e.g. **ECF-Fintech**) sponsored by bank
- Professional trainings sponsored by the HKMA
  - **B.E.S.T. Certificate Programme** provided by the HKIB
  - Specialised training seminars organised by the HKMA





# Key timeline

Application Starts  
3 May 2022

Interview and  
Selection  
May - August 2022

Job Opportunities and  
Training Starts  
1 September 2022

- **Promotion**
  - via eDM, social media, flyers, posters, etc.
- **Available materials for use**
  - [Programme website](#)
  - [Programme flyer](#)
  - [HKMA press releases \(28 Apr 2022\)](#)
- **Suggested promotion headlines**
  - Wanna Join the 3 Hottest Areas in Banking? Banking Graduate Trainee Programme by Hong Kong Monetary Authority (week of 3 May)
  - Open for Application NOW! Banking Graduate Trainee Programme by Hong Kong Monetary Authority (week of 10 May)

# Message to students

## Unique benefits:

- Refer to slide 7

## Actions:

- Submit job applications to interested participating banks
- Beware of specific application procedures and deadline
- Read relevant materials e.g. [HKMA updates](#), [Capacity Building for Future Banking 2021-2025](#)
- Rehearse for interviews

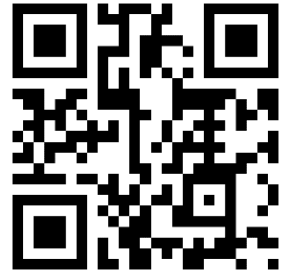
# More details

Check out the 120+ job opportunities and learn more about the Programme:

Website: <https://www.hkib.org/page/216>

Email: [futurebanking@hkib.org](mailto:futurebanking@hkib.org)

Tel: (852) 2153 7800



Scan the QR code  
for more details