

## Opportunities for Talents Leaders for Future

We offer structured and intellectually stimulating graduate development programmes which set you on a rewarding path of accelerated career development and progression.



10 different programmes available



Fast-track 3-year programme with job rotation

If you are a final year university student or recent graduate aspiring to be the future leader of a conglomerate connecting with the communities, we invite you to join us!



Tips:

Based on your interests, you can indicate a maximum of 3 programme preferences in order of priority in your application



Apply by 13 November 2022

# 2023 Graduate Recruitment

OPPORTUNITIES FOR TALENTS  
LEADERS FOR FUTURE

# 10

*Structured Programmes /  
Rewarding Paths*



1

### Graduate Trainee (GT) Programme

- Develop high potential talents with general management flair
- 4 cross-business / functional job rotations

2

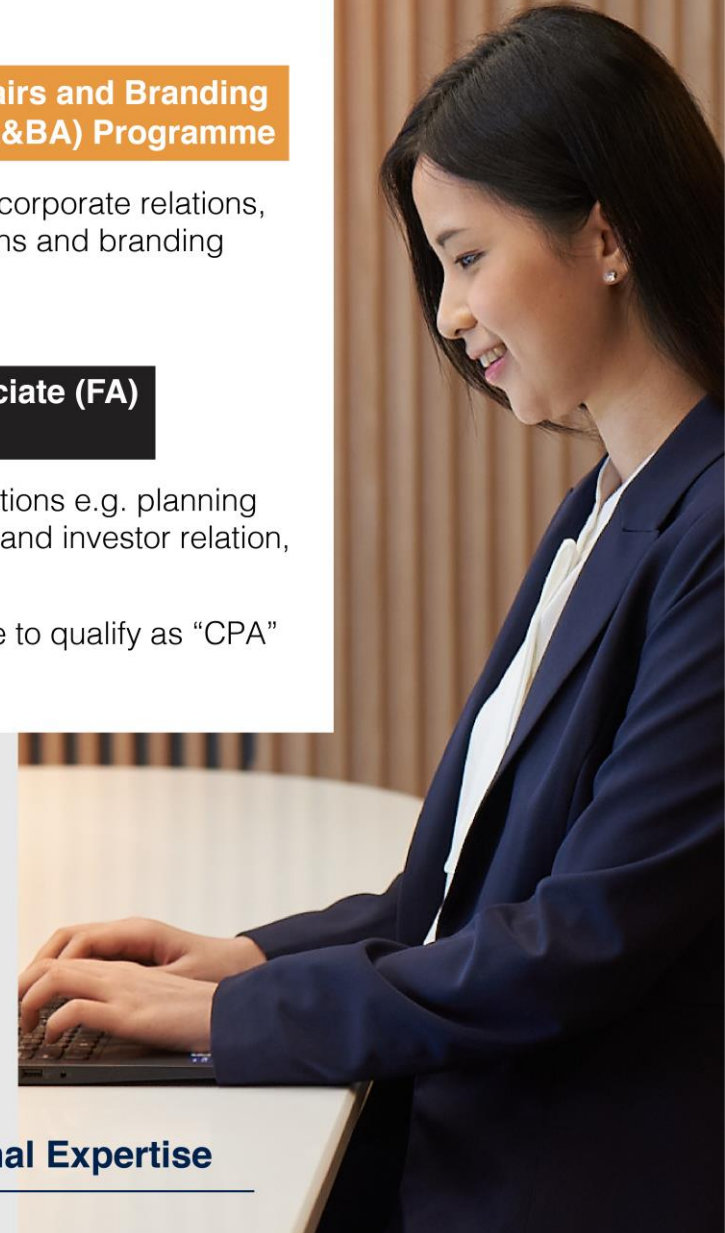
### Corporate Affairs and Branding Associate (CA&BA) Programme

- Exposure to functions in corporate relations, corporate communications and branding

3

### Finance Associate (FA) Programme

- Exposure to finance functions e.g. planning and budgeting, treasury and investor relation, and more
- Offer relevant experience to qualify as “CPA” or “CFA”





# 4

## Graduate Engineer (GE) Programme

- HKIE accredited Scheme 'A' training programme leading to chartership
- Welcome talents with degree accredited by HKIE in disciplines of Building Services/ Control Automation & Instrumentation/ Civil/ Electrical/ Electronic/ Mechanical Engineering

# 5

## Graduate Quantity Surveyor (GQS) Programme

- Professional training to fulfill requirements for chartership with Hong Kong Institute of Surveyors (HKIS)
- Welcome talents with degree accredited by HKIS Quantity Surveying Division

**Functional Professional Expertise**



# 6

## Human Resources Associate (HRA) Programme

- Exposure to core HR functions e.g. business partnering, employee engagement, learning & development, performance & reward, and more

# 7

## Information Technology Associate (ITA) Programme

- Hands-on exposure to emerging technologies
- Continuous professional development on various IS/IT functions

**Functional Professional Expertise**





# 8

## **Inventory & Supply Chain Management Associate (ISCMA) Programme**

- Exposure to inventory management & control, demand forecast and supply planning, stores operation, transportation and fleet management, logistics system, and more

# 9

## **Procurement and Contracts Associate (P&CA) Programme**

- Structured professional training on end-to-end Procurement and Contracts process with respect to corporate purchase needs for various products & services, railway operations & property projects

**Functional Professional Expertise**

# 10

## **Property Associate (PA) Programme**

- Exposure to different property functions e.g. Town Planning, Property Project, Property Development, Investment Property related functions, Property Management, and more



**Learn more from our Recruitment Talks**

**Apply by 13 November 2022**

