



Schneider Electric Hong Kong Engineering Trainee Program 2023

About Schneider Electric

Apply Now!


We provide energy and automation digital solutions for efficiency and sustainability



Key figures for 2021

€ **29 Billion**
global revenue

 **128,000+**
Employees in over 100
countries

 Global presence in over
100 Countries

Apply Now!

Schneider Electric in Hong Kong

We provide energy and automation digital solutions for efficiency and sustainability

Hong Kong is one of Schneider's three global hubs, delivering effective energy management and automation solutions to Hong Kong landmarks, homes, buildings, data centers, utilities & transport infrastructures.

50+ years in Hong Kong

250+ Employees in local business

150+ Employees in HK Global Hub

#1 Power Distribution

#1 Data Center & Secured Power Solutions



Why Schneider Electric?

We're a **dynamic, inclusive, global company** looking for passionate people to help us innovate at every level: champions of safe, reliable, efficient, sustainable and connected energy for everyone.



You will find your work **meaningful** as we make the planet more sustainable for the future.



You will be in an **inclusive** environment because we believe in equal opportunities for everyone, everywhere.



You will be empowered. **Freedom** breeds innovation. We ensure that you have what you need for high performance, personal fulfilment and fun.



Excellence in Diversity & Inclusion
Excellence in Early Career Development
Excellence in Innovative use of HR Tech

Apply Now!

Program Overview

Scheme “A” Graduate Training in **Energy Discipline**

A 2-year fast-track program aims to recruit high-potential talents major in **Energy / Electrical / Building Service / Mechanical Engineering** and to develop them into professional engineers in **Energy Discipline** and future leaders to take up critical positions in Schneider Electric.

**Power &
Building Solution**

**Digital Center
Solution**

**Digital Energy &
Smart Solution**

**China & Macau
Exposure**

**Offer Marketing
& Strategy**

**Field Service
Operations**

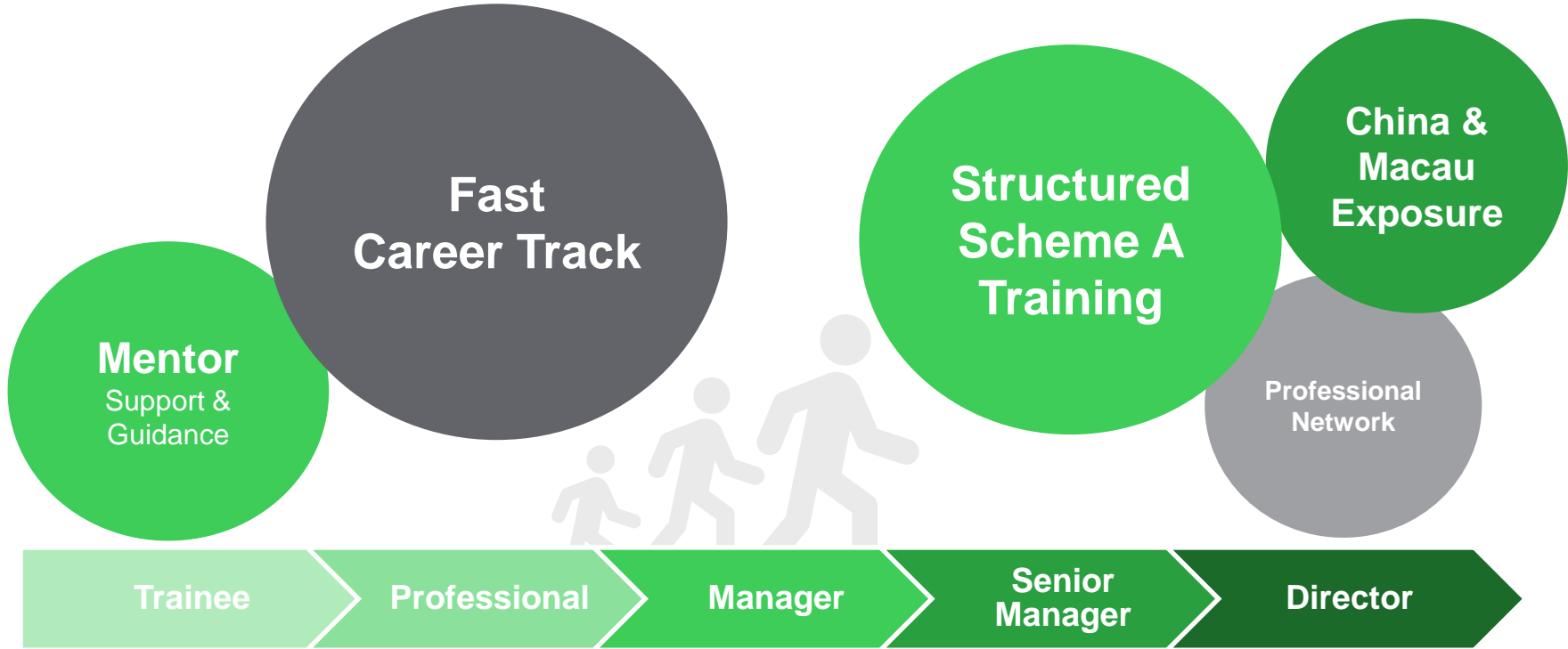
**Project Execution
& Management**



What We Offer

Apply Now!

We treasure talents and are committed to offer promising career to our future leaders.



Meet our Engineering Trainees

#SEGreatPeople

“As digitization and the Internet of Things have become major trends, joining Schneider Electric has allowed me to gain exposure and play my part in contributing to the society. During the training program, I was able to rotate to over 10 business units and participated projects with diverse scopes. This journey has been invaluable for my personal growth and career development as I was able to identify my hidden strengths while also getting a clearer direction of my career path.”



Susan CHOW
Digital Solution Engineer
2020 intake



Adrian HO
Engineering Trainee
2021 intake

“What drew me to Schneider Electric were its values on sustainability and meaningful purpose, and I believe these are the most important values for a company. Schneider Electric was awarded the most sustainable corporation by Corporate Knights in 2021, not only because of our innovative products and solutions, but also our long-standing commitments on sustainability. As a trainee, I feel proud of the meaningful work we do to make a positive impact on society.”

Who are we looking for?

Discover the opportunity to join the **most sustainable, international and dynamic company** that emphasizes the development of all its people around the world.

- ✓ Final year university students or recent graduates in **Energy / Electrical / Building Services / Mechanical Engineering** which the program must be **eligible for HKIE Scheme “A” in Energy Discipline**
- ✓ Proficiency in both English and Chinese (Cantonese & Mandarin)
- ✓ Strong technical foundation with commercial and strategic mind
- ✓ Passionate in sustainability with high learning agility & desire to drive change & influence
- ✓ Innovative, and strong in problem-solving & analytical thinking
- ✓ Embracing new technology and digital environment



HKIE Accredited Engineering Programs in HK for Energy Discipline

Apply Now!

For more details, please check from HKIE's website: <https://hkie.org.hk/en/quali/disciplineforaccreddeg/>

School	Program (Full-time)	Conditions
HKU	Electrical Engineering	At least one elective course must be completed: <ul style="list-style-type: none"> • ELEC 4145 / 4146 - Building Services - Electrical Services / Electrical Installations • ELEC 3245 / 4250 - Control and Instrumentation / Control Systems
	Mechanical Engineering	At least one elective course must be completed <ul style="list-style-type: none"> • MECH 4411 - Heat Transfer • MECH 4409 - Energy Conversion Systems • MECH 4423 - Building Energy Management and Control Systems
CUHK	Mechanical & Automation Engineering	N/A
	Energy & Environmental Engineering	N/A
PolyU	Electrical Engineering	N/A
	Building Service Engineering	Elective course must be completed: BSE 4412 - Renewable Energy
HKUST	Mechanical Engineering	N/A
	Sustainable Energy Engineering	N/A
CityU	Nuclear and Risk Engineering	N/A
	Energy Science & Engineering	N/A
	Architectural Engineering	N/A

Application Process & Timeline

Apply Now!

Become part of the SE Great people in 5 simple steps



Online Application

Virtual Assessment

Assessment Centre

Final Interview
With Management

Offer Delivery

Deadline
28th Feb 2023

Mar 2023

Apr 2023

Apr - May 2023

May - Jun 2023



Life Is On



Schneider
Electric

